

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 27, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: AFRIAT

Minutes of the meeting of Wednesday, May 20, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ERNEST HERNANDEZ** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Deputy Probation Officer II (Field), **Case No. 14-184.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MARICELA GUILLERMO** for a hearing on her **discharge**, effective September 14, 2012, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, **Case No. 12-300**.*
CONTINUED AT THE REQUEST OF CRYSTAL WILLIAMS, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

New Business

3. *Petition of **JAMES BOBO** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective March 19, 2015, from the position of Grounds Maintenance Worker II, Department of Parks and Recreation, **Case No. 15-101**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
4. *Petition of **MARLENE MORALES** for a hearing on her twenty (20) day **suspension**, effective April 6, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-103**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **PETER EFFA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-78**.*
CONTINUED AT THE REQUEST OF DANIEL PAYAN, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO ATTEMPT RESOLUTION.
6. *Petition of **ARMINEH GHARAPETIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Child Support Officer, **Case No. 15-80**.*
HEARING DENIED.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:30 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

8. *Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-160**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-186**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, ROBERT D. STEINBERG, BUT REJECTED THE RECOMMENDATION TO REDUCE THE DISCHARGE TO A TEN (10) DAY SUSPENSION, AND INSTEAD IMPOSED A THIRTY (30) DAY SUSPENSION.
11. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective October 13, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-303**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

12. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 13, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-98**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

13. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 23, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-99.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petitioner's request for a hearing on his twelve (12) day **suspension**, effective April 6, 2015, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-102.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Deputy Probation Officer II Field, **Case No. 15-88.***
THE COMMISSION CONTINUED THIS ITEM FOR FOUR (4) WEEKS. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL IF AND WHEN IT IS RECEIVED.)
16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-100.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:01 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:02 A.M.

Legal Advisor:
Lester J. Tolnai

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JUNE 3, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director